



This document provides additional detail and support for applicants of the Building Bradford Skills Fund. It is recommended you read the charity guidance before you apply.

Please ensure you submit the expression of interest form before you complete the full application form.

If you have any questions, please contact: community@ybs.co.uk

The Yorkshire Building Society Charitable Foundation has a funding pot of £1million to support charities delivering employability skills, training and services in the Bradford District over the next three years.

Why are we funding employability skills in Bradford?

Yorkshire Building Society has a long heritage in the Bradford area. One of the mutual's founding organisations, the Bradford Self Help Permanent Building Society, was established in the St George's Hall Coffee Tavern in 1855, and the city remains at the heart of its operations, with colleagues serving members from branches in the city district and its headquarters on Rooley Lane.

The Bradford District has the largest working age population in the UK with over a quarter of residents aged 18 or under. However, youth and long-term unemployment continues to be a concern, with Bradford's working age population having lower than average qualification levels.

Yorkshire Building Society Charitable Foundation wants to help to address these challenges. This new Fund will support charities that are based in and/or delivering projects to improve job prospects and help local people overcome barriers to employment. Specifically, the Fund will support projects that are delivered in the city's most deprived wards of Bowling & Barkerend, Bradford Moor, City, Clayton & Fairweather Green, Eccleshill, Great Horton, Little Horton, Manningham, Royds, Tong and Wibsey (as measured in the English Indices of Deprivation 2019).

The Fund will make a small number of grants, ideally between £100,000 and up to a maximum of £500,000 per grant, over three years. Within the application form, applicants will need to outline the duration of the project and the costs required to deliver their programme. While the maximum period of the project is three years, Trustees will consider shorter term projects.

If your funding application is successful, your cause will receive its initial funding in November 2024 to allow the project to commence in early 2025, with subsequent payments on a six monthly basis subject to submission of satisfactory reporting.

Who can apply?

Applications will only be considered from charities registered with The Charity Commission that have submitted their annual returns on time.

All projects must be delivered in Bradford within the following wards: Bowling & Barkerend, Bradford Moor, City, Clayton & Fairweather Green, Eccleshill, Great Horton, Little Horton, Manningham, Royds, Tong and Wibsey.

Applicants should be clear on how the project will be delivered, and whether it is an extension of an existing service or the introduction of a new programme.

The funding is open to all registered charities that meet the criteria, including those who have previously received funding from the Yorkshire Building Society Charitable Foundation.

If your charity meets these requirements, please submit an expression of interest form before you complete the application form. This is to ensure your charity is eligible before resource is committed to completing the full application.

What we support

The Yorkshire Building Society Charitable Foundation is flexible and will consider any project providing employability support to increase job prospects in Bradford. Within the application, applicants can demonstrate how this will be achieved. Charities that could be supported include but are not limited to:

- Employment charities supporting people into work or to access a higher income.
- Charities providing education/skills development e.g. digital, literacy or numeracy skills programmes.
- Youth and community charities providing training, skills and/or qualifications.
- Mental health charities providing services to address barriers into work.
- Social mobility charities.

What the grant would cover

The grant would cover all project costs, including:

- People – staff salaries and training required to deliver the project.
- Equipment – any equipment you need to deliver this work that is not already in your budget.
- Overheads – including fixed costs, a proportion of rent etc.

Partial funding of a larger project will also be considered, provided it meets all other criteria and you have identified other funding partners to ensure the programme can commence in 2025.

We will not fund

- Projects based outside of the Bradford wards listed.
- Projects where funds granted would be used for military or political purposes.
- Projects or causes that are deemed to carry a reputational risk to the Yorkshire Building Society Charitable Foundation.
- Direct cash payments to beneficiaries.
- Activity which has already taken place.
- Projects for the advancement of religion (applications are accepted from faith groups working in the community provided that the focus is not intended to convert people).

What we are looking for

- Applications that can clearly outline the need/demand for the project, how it aligns to the funding aim to provide employability skills and how it will be delivered.
- Understanding of the Bradford District and local barriers to employment.
- Clear breakdown of project costs and expenditure.
- Defined objectives and impact measurements.

What you will need to provide

- Charity details including registration number and annual turnover.
- Name of the ward(s) where the project will be delivered.
- Details of the employability project you are seeking funding for and the number of expected beneficiaries.

What happens next

Applicants must first complete the expression of interest form. All expressions of interest will then be reviewed within one week by Trustees of the Yorkshire Building Society Charitable Foundation to determine if the charity is eligible for funding.

If accepted, applicants will be invited to complete our application form which will tell us about the organisation and the project costs; its intended impacts, and how it will be delivered.

The deadline for applications is Sunday 29 September 2024.

All applications will be reviewed by the Trustees of the Yorkshire Building Society Charitable Foundation, and you will be notified of the outcome no later than 6 weeks after the application deadline.

Yorkshire Building Society Charitable Foundation is a Registered Charity (No:1069082).
Registered Office: Yorkshire House, Yorkshire Drive, Bradford BD5 8LJ.

